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Now take a look of them as follows.

NEW QUESTION: 1 You have created a talent review dashboard and have not enabled the holding area. One of the workers has not been rated before the talent review meeting. Where would you see the worker during the talent review meeting?
A. The worker will appear in the box chart analytic and will be included in the talent review.
B. The worker will not appear in the box chart analytic, but will be included in the review.
C. The worker will appear in the box chart analytic, but will be excluded from the review.
D. The worker will not appear in the box chart analytic and will be excluded from the review.
Answer: C
Explanation: Reference: <http://www.oracle.com/partners/en/knowledge-zone/applications/fusion-hcm-tm-exam-study-guide1567455.pdf>

NEW QUESTION: 2 Which of the following answer specifies the correct sequence of levels within the Capability Maturity Model (CMM)?
A. Initial, Managed, Quantitatively managed, Defined, optimized
B. Initial, Managed, Defined, Quantitatively managed, optimized
C. Initial, Managed, Defined, optimized, Quantitatively managed
D. Initial, Defined, Managed, Quantitatively managed, optimized
Answer: B
Explanation: Maturity model A maturity model can be viewed as a set of structured levels that describe how well the behaviors, practices and processes of an organization can reliably and sustainably produce required outcomes. Image Source - <http://www.cmmilevels.com/cmmi-levels.jpg>
A maturity model can be used as a benchmark for comparison and as an aid to understanding - for example, for comparative assessment of different organizations where there is something in common that can be used as a basis for comparison. In the case of the CMM, for example, the basis for comparison would be the organizations' software development processes.
Structure The model involves five aspects:
Maturity Levels: a 5-level process maturity continuum - where the uppermost (5th) level is a notional ideal state where processes would be systematically managed by a combination of process optimization and continuous process improvement.
Key Process Areas: a Key Process Area identifies a cluster of related activities that, when performed together, achieve a set of goals considered important.
Goals: the goals of a key process area summarize the states that must exist for that key process area to have been implemented in an effective and lasting way. The extent to which the goals have been accomplished is an indicator of how much capability the organization has established at that maturity level. The goals signify the scope, boundaries, and intent of each key process area.
Common Features: common features include practices that implement and institutionalize a key process area. There are five types of common features: commitment to perform, ability to perform, activities performed, measurement and analysis, and verifying implementation.
Key Practices: The key practices describe the elements of infrastructure and practice that contribute most effectively to the implementation and institutionalization of the area.
Levels There are five levels defined along the continuum of the

model and, according to the SEI: "Predictability, effectiveness, and control of an organization's software processes are believed to improve as the organization moves up these five levels. While not rigorous, the empirical evidence to date supports this belief".

Initial (chaotic, ad hoc, individual heroics) - the starting point for use of a new or undocumented repeat process.

Repeatable - the process is at least documented sufficiently such that repeating the same steps may be attempted.

Defined - the process is defined/confirmed as a standard business process, and decomposed to levels 0, 1 and 2 (the last being Work Instructions).

Managed - the process is quantitatively managed in accordance with agreed-upon metrics.

Optimizing - process management includes deliberate process optimization/improvement.

Within each of these maturity levels are Key Process Areas which characteristic that level, and for each such area there are five factors: goals, commitment, ability, measurement, and verification. These are not necessarily unique to CMM, representing - as they do - the stages that organizations must go through on the way to becoming mature. The model provides a theoretical continuum along which process maturity can be developed incrementally from one level to the next. Skipping levels is not allowed/feasible.

Level 1 - Initial (Chaotic) It is characteristic of processes at this level that they are (typically) undocumented and in a state of dynamic change, tending to be driven in an ad hoc, uncontrolled and reactive manner by users or events. This provides a chaotic or unstable environment for the processes.

Level 2 - Repeatable It is characteristic of processes at this level that some processes are repeatable, possibly with consistent results. Process discipline is unlikely to be rigorous, but where it exists it may help to ensure that existing processes are maintained during times of stress.

Level 3 - Defined It is characteristic of processes at this level that there are sets of defined and documented standard processes established and subject to some degree of improvement over time. These standard processes are in place (i.e., they are the AS-IS processes) and used to establish consistency of process performance across the organization.

Level 4 - Managed It is characteristic of processes at this level that, using process metrics, management can effectively control the AS-IS process (e.g., for software development). In particular, management can identify ways to adjust and adapt the process to particular projects without measurable losses of quality or deviations from specifications. Process Capability is established from this level.

Level 5 - Optimizing It is a characteristic of processes at this level that the focus is on continually improving process performance through both incremental and innovative technological changes/improvements. At maturity level 5, processes are concerned with addressing statistical common causes of process variation and changing the process (for example, to shift the mean of the process performance) to improve process performance. This would be done at the same time as maintaining the likelihood of achieving the established quantitative process-improvement objectives.

The following answers are incorrect: The other option specified in the option does not provide correct sequence. The following reference(s) were/was used to create this question: CISA review manual 2014 Page number 188 CISSP Official study guide page number 693 Topic 5, Security Operations

NEW QUESTION: 3 Examine the following command; ALTER SYSTEM SET enable_ddl_logging = TRUE; Which statement is true? **A.** All DDL commands are logged in a different log file that contains DDL statements and their execution dates. **B.** Only the data definition language (DDL) commands that resulted in errors are logged in the alert log file. **C.** All DDL commands are logged in XML format in the alert directory under the Automatic Diagnostic Repository (ADR) home. **D.** All DDL commands are logged in the alert log file. **E.** Only DDL commands that resulted in the creation of new segments are logged. **Answer: A** Explanation: DDL command are logged in separate log files There are two DDL logs that contain the same information. One is an XML file, and the other is a text file. The DDL log is stored in the log/ddl subdirectory of the ADR home. <http://docs.oracle.com/database/121/REFRN/refrn10302.htm#REFRN10302>

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